Relationship between Self-efficiency by values and job satisfaction among Faculty staff members of Home Economics, Al-Azhar University

Dr. Enas Abed El Moez El Shamy  
Assistant professor & Head of Education Dept., Faculty of Home Economics Al-Azhar University

Dr. Mona Mostafa Al Zaky  
Professor & Head of Family and Childhood Institutions Management Dept., Faculty of Home Economics Al-Azhar University

Abstract:  
The universities are considered one of the most important educational institutions in the present era, given the importance of the role played by university education in the development of societies and the importance of the role of university faculty members in building and preparing a generation that manages all the facilities of the country and determines its future policy. Achieving its objectives depends on the material and administrative capabilities, the adequacy of faculty members, and their job satisfaction, because their satisfaction reflects the effects on their good performance and their dedication to work, which explains the increasing interest in studying job satisfaction among the teaching staff of universities, as the faculty members who enjoy the greatest satisfaction are more able to carry out their duties effectively. **Research Problem:** the results of some studies that find in a low level of job satisfaction among faculty staff members in universities and a desire to in light some variables that may contribute to raising job satisfaction in the Arab environment in general and the Egyptian environment in particular. **Research Aim:** The research aimed to identify the relationship between self-efficiency by values and job satisfaction among Faculty staff members of Home Economics Al-Azhar university. **Research Importance:** 1 - The extent of his contribution in determining the level of self - management values for staff members of the Faculty of Home Economics Al - Azhar University. 2 - The extent of his contribution in determining the level of job satisfaction for the members of the teaching staff of the Faculty of Home Economics, Al-Azhar University. **Research Methodology:** The research followed the analytical descriptive method in the construction of the research tools and their application to the research sample and its procedures. **Research Sample:** The sample consisted of 115 staff members, from 7 branches of Faculty of Home Economics Al-Azhar university, Nutrition and Food Science, Clothing and Textile, Family and Childhood Institutions Management, Food Technology, Biological and Environmental Sciences, Education, Rural Family development. **Research Tools:** Two Questioners developed and administrated to the sample. The validity and reliability of them were assured through referees and applying them to a pilot group. After applying the study tools on the sample of the study and making the necessary statistical analyses by the SPSS processes such as T-test, Correlation, One way ANOVA. **Research Results:** The results were, Direct Relationship between self-efficiency and job satisfaction, There were statically differences between self-efficiency and job satisfaction depending on the department in favor of Educational department, And due to years of experience in favor of Faculty members who range of experience were (10 -15) years, And due to academic rank variable in favor of Faculty staff members who are (PHD.), And due to presence of children in favor of Faculty members who have no children. were statically differences between self-efficiency and job satisfaction depending on family type in favor of Faculty members who have core families, And due to status in favor of Faculty members who are not married. **Keywords:**  
Self –Efficiency, Job Satisfaction, Home Economics

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